

## **POWERS & DUTIES OF OFFICERS AND WORKMEN**

The powers & duties of the officers and workmen of the Company are derived mainly from the provisions of the Companies Act, 2013 and Memorandum & Articles of Association of the Company. OIL, being an E&P Company, is a commercial organisation. The officers & workmen of the Company are appointed for carrying out the business operations of the Company, which are in line with the objectives specified in the Memorandum of Association of the Company.

The powers and duties of the officers & workmen of the Company are limited only to carrying out the business operations of the Company.

While discharging duties and responsibilities, officers & workmen of the Company are complying with the applicable provisions of the Constitution of India and other applicable statutes and rules & regulations framed thereunder.